



ADVANCED FINISHING SOLUTIONS

AB Polishine OY

CODE OF CONDUCT

www.polishine.fi





AB POLISHINE OY

The company was founded in 2010 and operates in Jakobstad, Finland. Like Polishine, the region is characterized by a driven, innovative entrepreneurship that often reaches the world market. Today, Polishine is an international player in special surface treatments with its factory on the west coast of Finland. We regularly deliver both small and large projects outside our national borders.



229

Our Clients



500+

Our Project

"Code of Conduct at Polishine Company"

1. **Respect and Mutual Understanding:** We respect each other and treat all employees, clients, and business partners with dignity and empathy. We avoid discriminatory, offensive, or harmful behaviors.
2. **Team Integration:** We strive to create an atmosphere of collaboration and support, where all team members can grow, share ideas, and work together towards achieving the company's goals.
3. **Commitment to Quality and Professionalism:** We aim for excellence in our work and uphold high standards in the services we provide to our clients. We maintain professionalism in all our actions.
4. **Accountability and Integrity:** We are accountable for our actions and conduct ourselves according to principles of professional ethics and the law. We strive for honesty and transparency in all our business dealings.
5. **Information Protection:** We respect the confidentiality and privacy of information belonging to our clients, business partners, and the company. We will ensure secure storage and processing of data in compliance with applicable regulations.
6. **Work-Life Balance:** We aim to maintain a balance between work and personal life for our employees, supporting them in healthy lifestyles and self-development.
7. **Development and Learning:** We support the personal and professional development of our employees through training opportunities, career development initiatives, and a culture of open learning.
8. **Sustainable Development:** We strive to conduct our business activities with respect for the natural environment and consider the impact of our actions on the local community and society as a whole.
9. **Reporting Concerns:** We encourage reporting of any shortcomings or issues, following company procedures to enable prompt and effective resolution.
10. **Achievement of Company Mission:** We are dedicated to fulfilling the mission and objectives of our company and to achieving success through honesty, trust, and teamwork.

Our values are Excellence, trust, and innovation, let's create great things together.



VISION

To make things easy for the world

We, at Polishine, are driven by our commitment to making the difficult easier for our customers. We pride ourselves on our ability to find the right solutions to surface treatment challenges, continuously testing and innovating to uncover new opportunities. As a team, we are dedicated to helping our customers both now and in the future.

QUESTION?

CONTACT US NOW!

A family business to help you
with your unique needs

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